

## Annual Report 2018-19

This format outlines the annual reports to be published by all colleges in the Madhya Pradesh on their websites, by October 31<sup>st</sup> of each year. Part I is intended as a guide and colleges are free to alter the contents and format as they see fit. Part II, the Appendix (Institutional Performance Data and Financial Reports), is mandatory and colleges are required to report all data as per the attached format and instructions.

### Important Information –

- Name of the college – Government Narmada P.G. College, Hoshangabad
- Place of the college - Hoshangabad
- District - Hoshangabad
- Division - Hoshangabad
- Year of establishment of college - 1954
- Name and Contact details( Mail id , Phone ) of Principal – Dr. O. N. Choubey, [onchoubey@gmail.com](mailto:onchoubey@gmail.com), 9425124065
- Name , Post and Contact details of ( mail id, Phone no.) of Reporting In charge – Dr. H.S. Dwivedi, [hegnchos@mp.gov.in](mailto:hegnchos@mp.gov.in)
- Date of report submission – 13.08.2019

### Part I

- 1. The Principal's Report (2 pages)-** Highlights the key activities, events, and successes of the past year and briefly describes major new initiatives to be undertaken over the next year.

We are proud to say that the career counselling cell of our college offered several guidance programs for competitive examinations, due to which 982 students benefitted. During the last session we organised several campus and open placements, in which several companies selected 309 candidates. It is a matter of great pleasure that prestigious companies like ICICI Bank, HDFC Bank, Vardhman Industries, Dupont, IFBI, Reliance Insurance and Magnum group have started coming to our college in search of talented students. It is a matter of great pride for us that we are instrumental in providing initial employment to our students and neighbourhood.

1351 students undertook field projects or internships, which prepare them for future jobs.

It is a matter of great pride for us that our students have scored very well in the university examinations and the success rate of our students is 93%, which reflects the very good quality teaching and learning atmosphere of our college.

The college has become a hub for cultural and sports activities and we have organised more than 50 sports and cultural activities and several of our students have represented the college in various national tournaments, one student even participating in the international championship.

Our NCC wings were effectively active during the year. One of our NCC Army wing (Boys) cadets went to RDC and 1 to TSC. Our 946 students participated in several extension activities, which shows the importance we give to our social role and responsibility.

We have continued our best practice of empowering women through self-defence training for girls and female staff and imparted them Judo training and martial arts training this year as well.

We are conducting virtual classes in our college, where online experts teach and interact with the college students.

Yoga is being promoted in the college. On the occasion of National Yoga day, our students and staff performed Yoga.

From this year we have semi-automated the Library for the convenience of the students. The college has also subscribed to INFLIBNET, an online resource for e-journals and e-books.

In the next year also we wish to organise national seminars in the college to promote research. We have made our campus fully Wi-fi to provide internet access to students to help them in online learning.

## 2. Overview (1 page)

- (i) Vision, Mission and Objectives of the college

### **Vision:**

In consultation with World Bank experts and all the other stakeholders, the college has adopted the following vision:

- Our Ontime Graduation Rate should be 75% till 2022.
- Rate of self-employment for our graduates/post-graduates should be 5% till 2022.
- Rate of Placements/Campus placements should be 5% till 2022.
- Percentage of Students/staff Satisfaction should be above 80% in the Satisfaction survey till 2022.

**Mission:** Our mission is to ensure all-round development of our students with special focus on excellence and employability.

### **Objectives :**

1. To provide facilities to achieve excellence in Higher Education to our students.
2. To bring about qualitative upgradation and to equip the students to face the economic and technical challenges despite living in a town.
3. To enhance the spirit of nationality, national integrity and inculcate high moral values.
4. To develop social concern and civil responsibilities in our students
5. To provide guidance for National and International competitive examinations and ensure all-round personality development
6. To provide career guidance, promote computer skills, communicative skills, extempore presentation and inculcate reading habits.
7. To promote all-round personality development of the students.

- (ii) Brief introduction of the college (including the status (Govt. / Lead/ Constituent/ Affiliated/ Private), Parent University, UGC recognition, CPE status, etc), location & campus area

Government Narmada P.G. College, Hoshangabad is a government college, affiliated with Barkatullah University, Bhopal.

The college is recognized by UGC under 2 (f) and 12 (b) since July 1957.

Location: Urban

Campus area: 22.67 acres

- (iii) History of the college with significant milestones

Government Narmada P. G. College, Hoshangabad, Madhya Pradesh was established in 1954 and has been declared as an Institute for Excellence in 2002 by the state government.

- Since 2008-9 semester system has been introduced in all programmes of UG/PG by the MP State Government and Barkatullah University, with which the college has been affiliated.
- The lecture method of teaching is the general method of teaching. However, computer training, projects, internship and CCEs are compulsory. The teaching is supplemented with Power Point presentation, LCD slides, OHP, computer-assisted learning, seminars, projects, group task etc.
- The concerned departments use modern teaching aids through computer viz. PowerPoint Presentation, LCD presentation, ICT, audio-visuals multimedia etc. There is also a Network Resource Centre (NRC) in the college, where the students can use net facility.
- In semester system, there is a provision of CCE, project and Internship to make the education

system more job-oriented and qualitative. In CCE, students are evaluated twice in each semester by various methods. 30% marks are assigned for internal examination and tests. Students are evaluated through tests, report writing, seminars, power point presentations etc.

- ICT is now being increasingly used for innovation in teaching.
- The college has 3 units of NSS, including one girl unit and two wings of NCC viz. Army wing and Navy wing. The college also has a Youth Red Cross Unit, which organizes blood donation and health checkup programmes in the college.
- All indoor and outdoor sports are fully available. A sports complex at the cost of Rs. 90 lakh is newly constructed.
- There is a Moot Court in law for the purpose of practical training.
- Narmada College is the only college of MP, where Short Firing Range and Obstacle Training Practice is available to NCC cadets.

(iv) Faculties and major disciplines

1. Arts
2. Commerce
3. Science

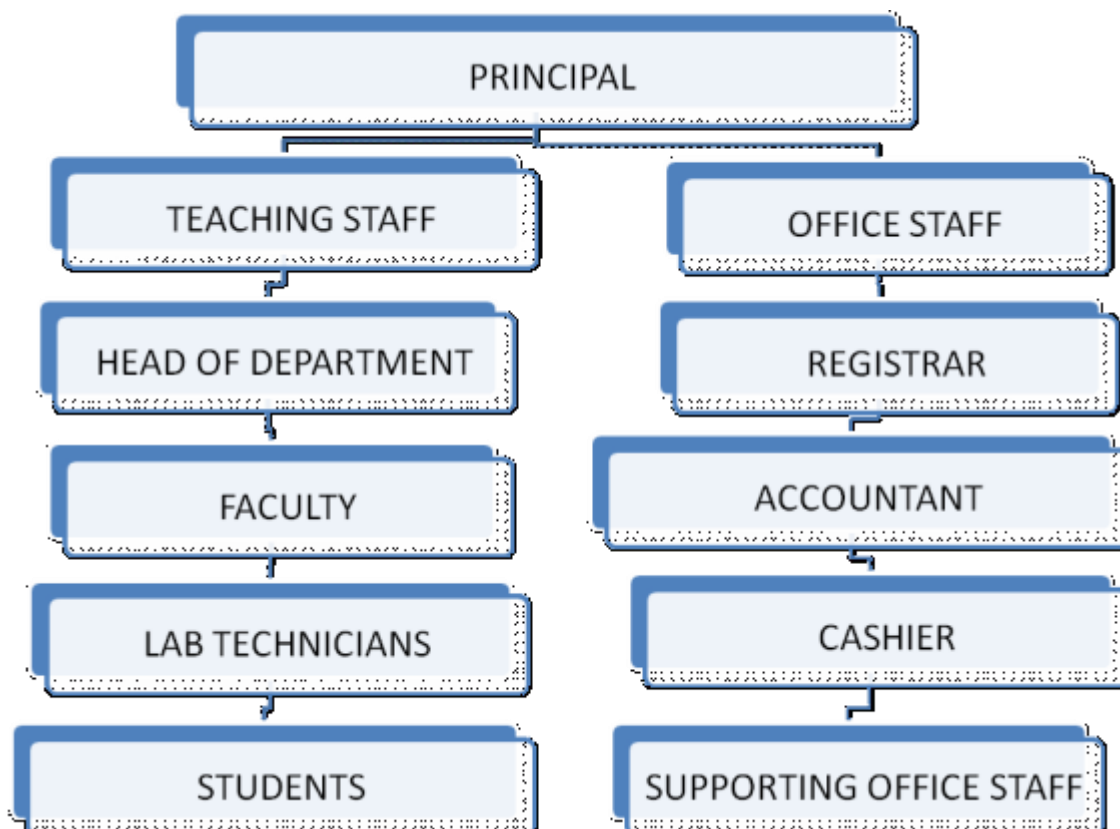
| Science  |
|--|
| Departments : <ol style="list-style-type: none"><li>1. Chemistry</li><li>2. Physics</li><li>3. Mathematics</li></ol> |

|  |
|--|
| <ol style="list-style-type: none"> <li>4. Computer Science</li> <li>5. Botany</li> <li>6. Zoology</li> <li>7. Industrial Microbiology</li> <li>8. Biotechnology</li> </ol>   |
| <b>Arts</b> (Language and Social sciences included)  |
| <p>Departments:</p> <ol style="list-style-type: none"> <li>1. English</li> <li>2. Hindi</li> <li>3. Sanskrit</li> <li>4. Sociology</li> <li>5. Political Science</li> <li>6. Economics</li> <li>7. Philosophy</li> <li>8. Geography</li> <li>9. History</li> </ol> |
| <b>Commerce</b>  |
| <p>Department of Commerce : (i) Accountancy Group<br/>(ii) Management Group</p>  |

### 3. Senior Management Team and Board of Governors (1 page)

Lists the members of the senior management team (Principal, Registrar, Deans etc.) and members of the Board of Governors including their designations and professional backgrounds.

## ADMINISTRATIVE HIRARACHY



List of Chairperson/members of Statutory Bodies like Board of Governors/ Executive Committee/ Academic Council/ Janbhagidari Samiti, etc

### 4. Admission Statistics (1 page)

- The number of applicants at the UG and PG level who ranked the college as their 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> preference, the number of applications received for PhD courses, and the number of students admitted at each level as per the following format.

| Applications   | UG | PG | PhD |
|--|----|----|-----|
| Applications that ranked the college as the 1 <sup>st</sup> preference |    |    | NA  |

|  |      |     |  |
|--|------|-----|--|
| Applications that ranked the college as the 2 <sup>nd</sup> preference |      |     |  |
| Applications that ranked the college as the 3 <sup>rd</sup> preference |      |     |  |
| Total number of applications received                                  | 1789 | 417 |  |
| Number of students admitted  | 1471 | 369 |  |

Data Source: E-pravesh portal, records of the affiliating university

- A brief demographic profile of students admitted (in terms of gender, caste, whether from MP etc.)

| Name of the Course | Gender         | Category                             | % of students from the State | % of students from other states |
|--------------------|----------------|--------------------------------------|------------------------------|---------------------------------|
| BA                 | M 271<br>F 106 | SC 98<br>ST 82<br>OBC 167<br>UR 30   | 100%                         | NIL                             |
| BCOM               | M 392<br>F 169 | SC 105<br>ST 51<br>OBC 288<br>UR 117 | 100%                         | NIL                             |
| BCA                | M 27<br>F 22   | SC 3<br>ST 1<br>OBC 34<br>UR 11      | 100%                         | NIL                             |
| B.SC.              | M 289<br>F 195 | SC 87<br>ST 69<br>OBC 233<br>UR 95   | 100%                         | NIL                             |
| P.G. TOTAL         | M 134<br>F 235 | SC 90<br>ST 76<br>OBC 148<br>UR 55   | 100%                         | NIL                             |

## 5. Academic Programs: Core Programs - UG & PG

Core programs at UG level

| Stream | Name of the Core | Eligibility | Optional subjects |
|--------|------------------|-------------|-------------------|
|--------|------------------|-------------|-------------------|



|          | Program              |  |  |
|----------|----------------------|--|--|
| Arts     | Bachelor of Arts     | 10+2 from a recognized Board OR 10+2 with relevant vocational course from M.P. Board | Foundation course + a group of 3 optional subjects |
| Commerce | Bachelor of Commerce | 10+2 from a recognized Board OR 10+2 with relevant vocational course from M.P. Board | Foundation course + a group of 3 optional subjects |
| Science  | Bachelor of Science  | 10+2 from a recognized Board OR 10+2 with relevant vocational course from M.P. Board | Foundation course + a group of 3 optional subjects |
|          |                      |  |  |

#### Core Options at PG level

| Faculty          | Name of the Core Program  | Eligibility   | Subject Options |
|------------------|---------------------------|---|-----------------|
| <i>E.g. Arts</i> | <i>Master of Arts</i>     | <i>3 year Degree course in any faculty/ Honours degree course</i>                 | <i>8</i>        |
| <i>Commerce</i>  | <i>Master of Commerce</i> | <i>3 year Degree course in any faculty/ Honours degree course in same subject</i> | <i>1</i>        |
| <i>Science</i>   | <i>Master of Science</i>  | <i>3 year Degree course in any faculty/ Honours degree course in same subject</i> | <i>5</i>        |
|                  |                           |   |                 |

#### M.Phil/ Ph.D. Programs

| S.no. | Subject | Eligibility | No. of scholars registered |
|-------|---------|-------------|----------------------------|
| 1     | History | MA History  | 5                          |
| 2     | Hindi   | MA Hindi    | 2                          |

|    |             |                 |   |
|----|-------------|-----------------|---|
| 3  | Chemistry   | M.Sc. Chemistry | 2 |
| 4. | Commerce    | M.Com.          | 8 |
| 5  | Mathematics | M.Sc. Maths     | 6 |

PG Diploma/ Diploma/ Certificate/ Self-financed/ Skill based Vocational/  
Short term courses

| Name of the Course | Department | Duration | Fees | Seats |
|--------------------|------------|----------|------|-------|
|                    |            |          |      |       |
|                    |            |          |      |       |

## 6. Academic Calendar 2018-19

As per Higher Education Department

## 7. The Student Experience (1 pages)

Briefly describes student life in the college:

- Infrastructural facilities available to students - Classrooms, Smart classrooms, laboratories and equipment, Common Research Lab, Hostel; Canteen; Garden; Students common room, Auditorium, Sports Complex & other facilities

The college has smart classrooms, well-equipped laboratories, 100 seater boys hostel, canteen, botanical garden, girls common room, boys common room, auditorium and sports complex.

College has a virtual classroom also, where live lectures are organised for the benefit of the students by several experts under the DHE programme.

Sports complex is quite large and it has an indoor stadium besides basketball court, badminton hall, table tennis hall, kho-kho, kabaddi, volleyball, cricket and football grounds.

College has got good computer labs especially for its Computer Science and BCA students.

- Library as a learning resource- advisory committee, its composition, facilities & services (e

& print), annual improvement initiatives

Library has an advisory committee, Dr. Hansa Saxena, Dr. Neeta Choube, Dr. Meena Keer, Dr. Rashmi Tiwari.

It has computer, internet, reprography facility. Library has around 55,000 books. Library is partially computerised under SOLE software.

- Student support services:
  - ✓ IT enabled services : Well-equipped computer labs in the college.
  
  - ✓ Financial assistance ( scholarships/ schemes for SC/ST/OBC/ minority, Group & Health Insurance Schemes): Post-matric scholarships for SC/ST/OBC students, besides Gaon ki Beti, Pratibha Kiran scheme for students. College has given scholarships to 3470 students in 2018-19.
  
  - ✓ Personal enhancement & development schemes- NCC, NSS, Facilities for physically challenged & slow learners; Tutor-Guardian Scheme, Grievance Redressal Cell, Entrepreneurship Cell, Remedial classes, Career Guidance Cell.
  
- ✓ Extracurricular activities: Calendar of activities (Sports, Youth Festival, cultural and literary events), Achievements, Awards
  - ✓ Major student welfare initiatives over the past yearScholarships were given to 3470 students during 2016-17. Free stationery and books were provided to SC/ST students studying in the college.
  
- Extension Activities: NCC and NSS, along with Swami Vivekanand Career Counselling Cell organised 26 programmes and camps during the year.

## 8. Student Achievements (5 pages)

Highlights the most significant academic and non-academic achievements of students over the past year. This can include major academic awards and scholarships received student research, and sports and other extracurricular activities. Focuses, in particular, on profiling top achievers and describing how resources provided by the college helped these students succeed.

### ACADEMIC

- Merit

| S.no | Name of the award/ medal/ meritorious scholarship | Name of the recipient | Class          | Area of achievement    |
|------|---|-----------------------|----------------|------------------------|
| 1    | Merit   | Karishma Ghosh        | MA Economics   | 1st rank in university |
| 2    | Merit   | Sakshi Pandey         | MA Economics   | 3rd rank in university |
| 3    | Merit   | Vaishali Bhadoria     | MA History     | 3rd rank in University |
| 4    | Merit   | Manish Katare         | MA Geography   | 4th rank in University |
| 5    | Merit   | Deepika Yadav         | M.Sc. Maths    | 4th Rank in university |
| 6    | Merit   | Anuj Shri Malviya     | M.Sc. Computer | 3rd rank in university |

- Research scholarship/ award

| S.no | Name of the scholarship award/ | Name of the recipient | Class | Area of research |
|------|--------------------------------|-----------------------|-------|------------------|
| 1.   | Rajeev Gandhi Fellowship       | Smt. Seema Katare     | Ph.D. | Hindi Literature |
| 2.   | State SC Research Scholarship  | Paras Baile           | Ph.D. | Chemistry        |

### CULTURAL

- Participation

| S.no | Name of the event | District Level | State Level | University | National Level |
|------|-------------------|----------------|-------------|------------|----------------|
| 1.   | Cartoon           | 1              | -           |            |                |
| 2.   | Rangoli           | 1              | -           |            |                |
| 3.   | Classical music   | 1              | -           | 1          |                |
| 4.   | Vadan             | 1              | -           |            |                |

|    |                       |   |   |   |  |
|----|-----------------------|---|---|---|--|
| 5. | Poster                | 1 | - | 1 |  |
| 6. | Group song<br>Western | 1 | - |   |  |

- Awards and Achievements**

| Name of the student | Class     | Event         | Award/Achievement                      |
|---------------------|-----------|---------------|--|
| Samiksha Barkur     | B.Sc.     | Kurash        | National Kurash<br>Championship        |
| Dali Meena          | B.Sc.     | Kurash        | National Kurash<br>Championship        |
| Antisha Tiwari      | B.Com. II | Shooting Ball | National Shooting Ball<br>Championship |
| Antisha Tiwari      | B.Com. II | Rugby         | Rugby National                         |

## SPORTS

- Participation**

| S.no | Name of the event      | Division Level | State Level | University/<br>National Level | International Level |
|------|------------------------|----------------|-------------|-------------------------------|---------------------|
| 1.   | Badminton<br>Female    | 2              |             |                               |                     |
| 2.   | Kabaddi<br>Female      | 3              | 2           | 1                             |                     |
| 3.   | Table Tennis<br>Female |                | 1           | 1                             |                     |
| 4.   | Shooting Male          |                | 1           |                               |                     |
| 5.   | Swimming<br>Male       |                |             | 5                             |                     |
| 6.   | Basketball<br>Male     | 3              |             | 1                             |                     |
| 7.   | Volleyball<br>Male     |                | 4           |                               |                     |
| 8.   | Handball<br>Female     |                |             | 1                             |                     |
| 9.   | Kurash Male            |                | 1           | 1                             | 1                   |
| 10.  | Kurash<br>Female       |                | 5           | 2                             |                     |
| 11.  | Dropball<br>Female     |                | 5           | 8                             |                     |

- Awards and Achievements

| Name of the student | Class     | Sport         | Award/Achievement                   |
|---------------------|-----------|---------------|-------------------------------------|
| Samiksha Barkur     | B.Sc.     | Kurash        | National Kurash Championship        |
| Dali Meena          | B.Sc.     | Kurash        | National Kurash Championship        |
| Antisha Tiwari      | B.Com. II | Shooting Ball | National Shooting Ball Championship |
| Antisha Tiwari      | B.Com. II | Rugby         | Rugby National                      |

### 9. Research Activities (4 pages)

Identifies major research themes, places these themes in their social and economic context, highlights major research achievements (publications, collaborations, intellectual property produced, external funding received etc.), and profiles top researchers. Lays out the research agenda and identifies themes for the coming year.

- Major research themes

| S. No. | Department       | Prioritized research area and expertise       | Social/ economic context |
|--------|------------------|---|--------------------------|
|        | <i>History</i>   | <i>Archaeological sites</i>                   |                          |
|        | <i>Chemistry</i> | <i>Environmental Sciences, NanoTechnology</i> |                          |
| 3.     | <i>Physics</i>   | <i>Phase Transition</i>                       |                          |
| 4.     | <i>Commerce</i>  | <i>e-commerce</i>                             |                          |

- Major/Minor research projects

| S. No | Name of the Faculty | Year | Title of the project  | Name of funding Agency/ Industry | Total grant received |
|-------|---------------------|------|---|----------------------------------|----------------------|
| 1     | Smt. Asha Thakur    | 2016 | Museum Keeping Collection & Preservation of Fishes in River Narmada | UGC                              | 50000                |
| 2.    | Dr. N.R. Adlak      | 2016 | Vaidik Vangmay mein Paryavaran Vimarsh                              | UGC                              | 75000                |

- Papers presented in regional, national and international seminars/ conferences

| S. No. | Name of the faculty/Dept. | Regional/ State | National | International |
|--------|---------------------------|-----------------|----------|---------------|
| 1      | Dr. N.R. Adlak            | 1               |          |               |
| 2      | Dr. Rashmi Tiwari         | 1               | 3        | 1             |
| 3      | Dr. Vinita Awasthi        |                 | 1        |               |
| 4      | Jayshree Nandanwar        |                 | 1        |               |
| 5      | Dr. Sanjay Choudhary      |                 | 1        |               |
| 6      | Shri Suneel Diwakar       |                 | 1        |               |
| 7      | Dr. U.S. Patle            | 1               | 1        |               |
| 8      | Dr. K.G. Mishra           |                 | 2        | 1             |
| 9      | Dr. Hansa Saxena          |                 | 2        | 1             |
| 15     | Dr. Savita Gupta          |                 | 1        |               |
| 16     | Dr. Meena Keer            | 1               | 1        |               |
| 17     | Dr. Mamta Garg            | 1               | 2        | 1             |

- Publications in national/ international journals

| S.No. | Name of the faculty | Name of the journal           | Title of the paper   | ISSN/ ISBN number /Impact factor |
|-------|---------------------|-------------------------------|--|----------------------------------|
| 1.    | Dr. K.G.Mishra      | Vishvabharti patrika, Kolkata | Chhayabadi Kavya ki Sanskratic Peethika  | ISSN 2348-4977 Page 126-134      |
| 2.    | Dr. U. S. Patle     | Naveen Shodh Sansar           | Optical properties and charatterizati on of Manganese Doped zink sulfied Nano-crystals | 2320-8767<br>ISSN 2394-3793      |
| 3.    | Dr. Umesh Dhurve    | Life Science Leaf lets        | Studies on economical and medicinal plants used by tribes in hoshangabad MP            | 8277-4297                        |
| 4.    | Dr. Umesh Dhurve    | IJARIE                        | E-Agriculture 50 to 52   | 2395-4396                        |
| 5.    | Dr. Umesh           | Shodh Samagra                 | Conserrothion  | 2395-2725                        |

|    |                |                        |  |                |
|----|----------------|------------------------|--|----------------|
|    | Dhurve         |                        | of National Resource   |                |
| 6. | DR. Meena Keer | Research Link          | Garibi unmulanb hetu rashtreeya garmeen aajivika mission ki sarachna | 0973-1628      |
| 7. | Dr. Ira Verma  | Shodh samagara         | Human Trafficking and media  | ISSN 2395-5880 |
| 8. | Dr. Ira Verma  | Shodh samagara         | Traditional methods and conservation of national resources           | ISSN 2395-2725 |
| 9. | Dr. Ira Verma  | Darsh Disha Vidisha MP | Conservation historical places in vidisha and role of society        |                |

- **List of linkages/ Collaborations/ MOUs**

Our college has signed 7 MOUs with nearby colleges and industries for student and faculty exchange programmes.

1. Mahatma Gandhi College, Itarsi
2. Govt. Girls College, Itarsi
3. Govt. College, Timarni
4. Utkarshnee Sarv Vikar Samiti, Bhopal, M.P.
5. Government Makhan Lal Chaturvedi College, Babai, M.P.
6. Swantrata Sangram Senani Late Kishore Singh Parihar Shiksha Samiti, Hoshangabad, M.P.
7. Bharat Paper Industries, Hoshangabad, M.P.

- **College Publications: Research Journal, Magazine, Newsletter**

College magazine 'Prayaas' and quarterly newsletter.



## 10. Human Resources (2 pages)

Highlights senior faculty and administrative appointments. Describes what new areas of activity (new courses, research areas, extracurricular activities etc.) and administrative improvements are enabled by these appointments.

No new courses have been introduced in the college during 2018-19.

### 1. Faculty and Administrative appointments: Teaching and Non-teaching

| Positions  | Teaching Faculty |               |                |               | Non Teaching Faculty | Technical Staff |
|--|------------------|---------------|----------------|---------------|----------------------|-----------------|
|  | Prof             | Promoted Prof | Assistant Prof | Guest Faculty |                      |                 |
| Sanctioned by UGC/ University/ State Govt                      | 12               |               | 50             |               | 28                   | 17              |
| <i>Filled</i>  | 0                | 6             | 30             | 15            | 22                   | 08              |
| Sanctioned by Management/ Janbhagidari Samiti/ Other authority |                  |               |                | 22            | 23                   |                 |
| <i>Filled</i>  |                  |               |                | 22            | 23                   |                 |

### 2. Guest Faculty: subject-wise appointments

| S.no. | Name of the Guest Faculty | Qualification | Subject       |
|-------|---------------------------|---------------|---------------|
| 1.    | Dr. Shailu Singh          | Ph.D.         | Botany        |
| 2.    | Priyanka Rai              | M.Sc.         | Chemistry     |
| 3.    | Renuka Thakur             | M.Sc.         | Chemistry     |
| 4.    | Manisha Dube              | M.Lib.        | Library       |
| 5.    | Malti Patel               | M.Com.        | Commerce      |
| 6.    | Dr. Neelu Dube            | Ph.D.         | Economics     |
| 7.    | Dr. Archana Patel         | Ph.D.         | Geography     |
| 8.    | Dr. Anjana Yadav          | Ph.D.         | Hindi         |
| 9.    | Anuj Doniwal              | M.A.          | Political Sc. |
| 10.   | Dr. Sandhya Gour          | Ph.D.         | Zoology       |
| 11.   | Alka Nagle                | M.Sc.         | Zoology       |
| 12.   | Dr. Yogesh Gour           | PG            | Political Sc. |

|     |                  |         |           |
|-----|------------------|---------|-----------|
| 13. | Arti Singh       | M.Phil. | Chemistry |
| 14. | Anjali Bhatt     | PG      | Physics   |
| 15. | Kumudini Gargava | Ph.D.   | Chemistry |

### 3. Annual improvement in academic, research & administrative Initiatives

#### 11.Events and Initiatives (5 pages)

Describes major events including seminars, conferences, competitions, student study trips etc. Focuses on what was achieved and learned, and how the college will follow up.

Describes significant academic, administrative, student support, fundraising, and other initiatives over the past year. The description of each initiative will be structured around the need for the initiative, how it was designed, what resources were used, what results were achieved, and which features of the initiative drove success.

We are proud to say that the career counselling cell of our college offered several guidance programs for competitive examinations, due to which 982 students benefitted. During the last session we organised several campus and open placements, in which several companies selected 309 candidates. It is a matter of great pleasure that prestigious companies like ICICI Bank, HDFC Bank, Vardhman Industries, Dupont, IFBI, Reliance Insurance and Magnum group have started coming to our college in search of talented students. It is a matter of great pride for us that we are instrumental in providing initial employment to our students and neighbourhood.

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In the next year also we wish to organise national seminars in the college to promote research. We have made our campus fully Wi-fi to provide internet access to students to help them in online learning.

## 12. Institutional Development plan (4 pages)

Describes the college's activities over the past year under different schemes, discusses performance against strategic/institutional development plans and commitments over the previous year.

| Indicator* | Baseline Value | Target for [current year] | Value as on 30 <sup>th</sup> September [current year] |
|------------|----------------|---------------------------|---|
|            |                |                           |   |
|            |                |                           |   |
|            |                |                           |   |
|            |                |                           |   |
|            |                |                           |   |

Role of Internal Quality Assurance Cell (IQAC) in academic audit and initiating quality assurance strategies and processes

## 13. Placement Report (3 pages)

Describes the college's placement cell activities, placement rate and salary statistics, and lists major employers and sectors of employment (disaggregated by gender and course studied). Profiles successful alumni and identifies emerging placement trends.

### Activities of Placement Cell

| S.no. | Name of the activity            | Name of the Resource Person/<br>agency | Date & Duration |
|-------|---------------------------------|--|-----------------|
| 1     | Boot Camp for entrepreneurs     | Experts from Delhi                     | 20.7.2018       |
| 2     | Workshop 'Taxation in India'    | Shri Vinay Paliwal                     | 31.8.2018       |
| 3     | Placement for Business Analysts | Hasmukh Malviya                        | 18.10.2018      |
| 4     | Career Mela                     | Sharad Mishra                          | 14-14 Feb. 2019 |

### Placement Details

| S.no. | No. of Students Selected | List of employers/companies | Salary Package |
|-------|--------------------------|-----------------------------|----------------|
|       | 309                      | Vardhman Industries         | 8000-22000     |
|       |                          | MIC Hoshangabad             |                |
|       |                          | Shriram Finance             |                |
|       |                          | AEGIS                       |                |
|       |                          | Shiv Shakti Bio Tec         |                |
|       |                          | LIC                         |                |
|       |                          | Reliance Insurance          |                |
|       |                          | Safe Educate Pvt. Ltd.      |                |
|       |                          | ICICI Bank                  |                |
|       |                          | HDFC Bank                   |                |
|       |                          | Yes Bank                    |                |
|       |                          | NIBF Bank                   |                |
|       |                          | Magnum Brouop               |                |

### Alumni Profile

| S.no. | Name of Alumni     | Employment status | Name of the organisation                |
|-------|--------------------|-------------------|---|
| 1     | Dr. Vinay Gokhle   | Govt. Service     | Govt. Narmada P.G. College, Hoshangabad |
| 2     | Dr. Shruti Gokhle  | Govt. Service     | Govt. Home Science College, Hoshangabad |
| 3     | Ku. Shivangi Dube  | Contract          | Agriculture College, Pawarkheda         |
| 4     | Bharat Raghuvanshi | Civil Judge       | Shivpuri Court                          |
| 5     | Abhishek Dube      | Deputy Collector  | Ashoknagar                              |
| 6     | Vinit Sahu         | Project Officer   | JanShiksha, Hoshangabad                 |
| 7     | Arvind Chouhan     | Deputy Registrar  | Seoni Malwa, Hoshangabad                |
| 8     | Vishnu             | Constable         | Pachmari police station                 |
| 9     | Gargi Dube         | Bank job          | SBI, New Delhi                          |
| 10    | Pavan Parashar     | Teacher           | Govt. School, Raipur                    |

## 14. Innovations and Best Practices

There is a conservatory of rare plants and a Green House in the college.

Placement is the strength of the college. In 2018-19 the college organised several campus and open placements, in which several companies selected our 309 candidates.

## 15. SWOC Analysis (strength , weaknesses, Opportunity and Challenges)

| <b>STRENGTH</b>   | <b>WEAKNESS</b>   |
|---|---|
| <ol style="list-style-type: none"><li>1. Department of Physics, Botany, Zoology, Chemistry, and the Auditorium are housed in Science block.</li><li>3. We have an Arts block in which we have 8 class rooms.</li><li>4. 35 classroom are in this college.</li><li>5. For Commerce classes we have an independent block, 4 class rooms</li><li>6. At present we have Hostel for boys which accommodates 100 students</li><li>7. Only college in the division with Centre of Excellence status</li><li>8. Teachers are actively involved in research activities.</li><li>9. To facilitate the Students and Teachers in their learning Library is equipped with about 55000 books.</li><li>10. Facility of wifi in the whole campus.</li></ol> | <ol style="list-style-type: none"><li>1. College is not having girls hostel, staff quarters which are urgently needed.</li><li>2. For sports activities like, lawn tennis playground is not available.</li><li>3. Additional classrooms are needed for PG classes and self financing courses.</li><li>4. Lack of smart classrooms</li><li>5. Shortage of teaching and non-teaching staff.</li></ol> |
| <b>OPPORTUNITIES</b>  | <b>CHALLENGES</b>   |

1. The institution is in urban area and Division place of Hoshangabad.
2. Strategic priorities and initiatives to enhance faculty excellence.
3. Admission on merit basis.
4. Enhancement of research activities.
5. To create a model institution catering quality education to the students in the division.
6. World Bank and RUSA projects are expected to improve the infrastructure and academic excellence of the college, which would provide smart classrooms and fully furnished computer labs and science labs along with Language Lab.

1. If the college does not get proper infrastructure the good students can move to neighboring states.
2. Competitive ability may decline if students does not get proper facilities.
3. Improving employability of graduates.

## 16. Looking Ahead (3 pages) Future Plans

Lays out the college's priorities and goals over the coming year. Describes key initiatives planned, what each initiative is expected to achieve, and how it will contribute to the college's long term development.

### Key Initiatives Planned/ implemented

| S. No | Head<br>(administrative<br>/ academic,<br>etc) | Nature of proposal   | Expected<br>Outcome |
|-------|--|--|---------------------|
| 1.    | Academic                                       | New Computer Labs are planned.   |                     |
| 2.    | Academic                                       | More than 500 computers are to be purchased from the World Bank grant to the college         |                     |
| 3.    | Infrastructure                                 | 4 Toilet blocks for boys and 2 toilet blocks for girls are to be constructed in the college. |                     |
| 4.    | Academic                                       | Language Lab to be constructed   |                     |
| 5.    | Academic                                       | 30 Smart classes are to be constructed   |                     |