

Government Girls College, Morena (Madhya Pradesh)
Annual Report 2018-2019

This format outlines the annual reports to be published by all colleges in the Madhya Pradesh on their websites, by October 31st of each year. Part I is intended as a guide and colleges are free to alter the contents and format as they see fit. Part II, the Appendix (Institutional Performance Data and Financial Reports), is mandatory and colleges are required to report all data as per the attached format and instructions.

Important Information –

- Name of the college -: Govt. GIRLS COLLEGE MORENA (M.P.)
- Place of the college -: SIKSHA NAGAR MORENA
- District -: Morena
- Division -: CHAMBAL
- Year of establishment of college -: 1981
- Name and Contact details(Mail id , Phone) of Principal -: Dr. Reeta Madan, 9479325449
- Name , Post and Contact details of (mail id, Phone no.) of Reporting In charge -: Dr. M.P.Sharma, Professor , English , 9425736556, prof.mpsharma@gmail.com
- Date of report submission -: 13 August 2019

Part I

- 1. The Principal's Report (2 pages)-** Highlights the key activities, events, and successes of the past year and briefly describes major new initiatives to be undertaken over the next year.

Govt. Girls College Morena affiliated to Jiwaji University Gwalior, is one of the most leading colleges of Gwalior-Chambal region. The motto of the college is ***uhj {khj forj.k xfr galk*** i.e after getting proper education, a student acquires the form of such knowledge which enables them to choose appropriate thing between right and wrong. Keeping the motto in mind, the institute makes every effort to achieve excellence in academic activities. The College has a glorious past of more than 3 decades of imparting Quality Education to the Student in region. Govt. Girls College, Morena in its history of 37 years has witnessed many changes & has gone through various stages of development.

In the eventual course of time new faculties & new departments were added to the college, the process which is still continuing. The college is affiliated to Jiwaji University, Gwalior.

It is multi-faculty college having Arts, Commerce, Science and Home science. It offers seven under graduate courses from 17 electives to choose from in all the faculties and offers 04 post graduate courses. A few new courses have been introduced in the college in last few years, they are- B.Com (Computer Application, M.A. (English), M.A.(sociology). College provides facility for girls, education and has a total strength of 1000. The College has 15 teaching faculty, a sports officer and a librarian. More than 80% of them are Ph.D. degree holders. Along with Head Clerk, the College has six Employees in administrative block and 05 technical staff including lab technicians and lab attendants. The strength of class IV employs is 06.

The College has vast infrastructural facilities with a sprawling campus of 3.19 hectare. There are 15 class rooms, 01 lecture-theatres, one virtual class room, one auditorium, 05 well equipped labs, a computer lab established in commerce department, a central library with more than 22 thousand books and a rich garden named 'Saraswati Udhyan, sports field, where various games are played.

One NSS unit with 100 girls are also working under the guidance of One NSS officers Dr. Kamlesh shrivastav. The college also organizes various cultural, Literary and academic programmes throughout the academic year.

The College mentions with pride that it had great luminaries like ku. Asha sikarwar social worker, krishkanti sharma, Anjali Tomar, Pinki Tomar, Kanchan katara, Divya Bhadoriya, Megha gupta, Aneeta chavriya and so many others- they have been perennial source of inspiration for students.

It is also worth mentioning that college has very active and progressive Janbhagidari Samiti, dedicated to the course of development of academic standards of the college. It helps the college in raising additional financial Resource which is utilized for strengthening the infrastructure and meeting the welfare needs of the students.

2. Overview (1 page)

(i) Vision, Mission and Objectives of the college

1. Vision - To developed College Campus and other facilities in accordance with the strength of the Student in next 10 years.
2. Mission- To provide modern, technological and computer education to the Student
3. Objectives - to provide qualitative Education and other facilities which help the student with the different plans of Govt. of (M.P.)

(ii) Brief introduction of the college (including the status (Govt. / Lead/ Constituent/ Affiliated/ Private),Parent University, UGC recognition, CPE status, etc), location & campus area

- Our College is a Govt. Institution which is Established in 1981. our Institute. Govt. Girls College Morena (M.P.) affiliated by jiwaji University Gwalior. It is one of the most leading College of Gwalior-Chambal region. The College has a glorious past of more than three decades of imparting Quality Education to the Student in region. It is located at Shiksha Nagar Morena. There is Peaceful and environmentally eco-friendly campus area.

Govt. Girls College Morena (M.P.) affiliated by jiwaji University Gwalior. It is one of the most leading College of Gwalior-Chambal region. The College has a glorious past of more than three decades of imparting Quality Education to the Student in region. Govt. Girls College Morena in its history of 37 years has witnessed many changes & has gone through various stages of development. In the beginning it offered only under graduate course in Arts and Science stream, and Commerce stream was introduced in 2002. Later on Post Graduate Classes in 4 subjects are also started .In these more than three decades So many Students of this area have completed graduation and post Graduation in different disciplines . They are doing important work on different places and fields.

(iii) Faculties and major discipline

3. Senior Management Team and Board of Governors (1 page)

Lists the members of the senior management team (Principal, Registrar, Deans etc.) and members of the Board of Governors including their designations and professional backgrounds.

List of College faculty Member

1. Principal Dr. Reeta Madan (In charge)

Department	Name of Faculty	Qualification	Post
Home science	Dr. Reeta Madan	Ph.D	Professor
Hindi	Dr. Rakhi Dwivedi	Ph.D	Guest faculty
	Dr. Manju Upadhaya	Ph.D	Guest faculty
English	Dr. M.P. Sharma	Ph.D	Professor
	Dr. D.S. Sikarwar	Ph.D	Guest faculty
Economics	Proff. Brajraj singh	M.A	Asstt. Professor
	Dr. Shivpratap singh chauhan	Ph.D	Guest faculty
Sociology	Dr. Kalpana Sharma	Ph.D	Guest faculty
	Preeti yadav	M.A	Guest faculty
Political Science	Dr. Saroj Agarwal	Ph.D	Professor
	Dr. Bharti shukla	Ph.D	Professor
Geography	Dr. Vijay Singh Rathore	Ph.D	Asst. Professor
History	Dr. Kamlesh shrivastav	Ph.D	Professor
Commerce	Dr. Neena Chauhan	Ph.D	Guest faculty
	Shri Anvesh Upadhaya	M.Com	Guest faculty
Chemistry	Dr.G.S. Uchcharia	Ph.D	Asstt. Professor
Botany	Vacant	—	—
Zoology	Dr. Sangeeta tomar	Ph.D	Guest faculty
Librarian	Satish Soni	M.Lib	Libraian
	Ramkishore	M.Lib	Guest faculty
Sports	Manju Bhadhoriya	M.P.Ed	Sports Officer

List Of Administrative Staff.

S.No.	Name	Post
1	Vacant	Head Clerk
2	Vacant	UDC
3	Shri Narendra singh Sikarwar	LDC/Incharge Accountant
4	Smt. Pushpa Agarwal	LDC/Incharge Cashier
5	Shri Neeraj singh Tomar	LDC

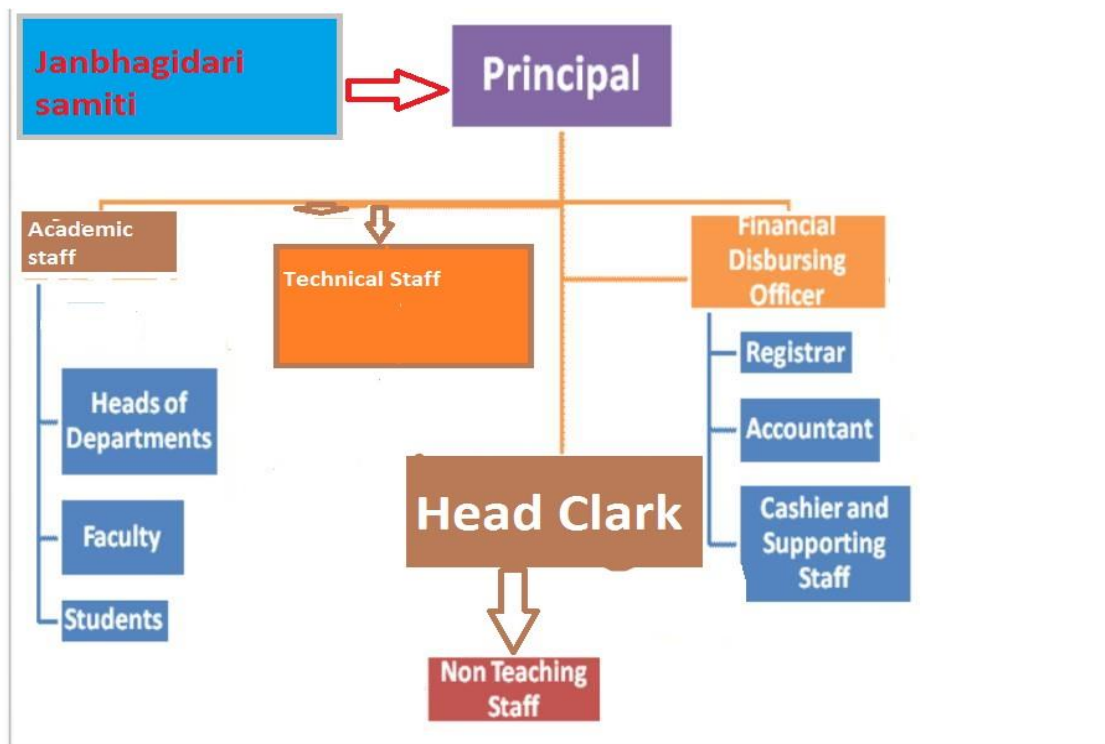
List of Technical Staff.

S.No.	Name	Post
1	Shri O.P. Yadav	Lab Technician/ Incharge Head Clerk
2	Shri Ramesh chandra	Lab Technician
3	Shri D.P. Sharma	Lab Technician
4	Shri Pooran singh Shakya	Lab Attendant
5	Shri Yogesh singh Gurjar	Lab Attendant

List of Class IV Employees Staff.

S.No.	Name	Post
1	Smt. Syama Bai	Peon
2	Smt Suneeta Bai	Peon
3	Shri. Murari lal	Peon
4	Vacant	Sweeper

Administrative Hierarchy



List of Chairperson/members of Statutory Bodies like Board of Governors/ Executive Committee/ Academic Council/ Janbhagidari Samiti, etc

4. Admission Statistics (1 page)

- The number of applicants at the UG and PG level who ranked the college as their 1st, 2nd and 3rd preference, the number of applications received for PhD courses, and the number of students admitted at each level as per the following format.

Applications	UG	PG	PhD
Applications that ranked the college as the 1 st preference	298	43	NA
Applications that ranked the college as the 2 nd preference	–	–	
Applications that ranked the college as the 3 rd preference	–	–	
Total number of applications received	298	43	
Number of students admitted	298	43	

Data Source: E-pravesh portal

- A brief demographic profile of students admitted (in terms of gender, caste, whether from MP etc.)

Name of the Course	Gender	Category	No. of Students	% of students from the State	% of students from other states
UG Course	F	Gen.	151	100%	Nil
	F	OBC	93	100%	Nil
	F	SC	53	100%	Nil
	F	ST	1	100%	Nil
Total			298		
PG Course	F	Gen.	30	100%	Nil
	F	OBC	09	100%	Nil
	F	SC	04	100%	Nil
	F	ST	Nil	100%	Nil
Total			43		

5. Academic Programs: Core Programs - UG & PG

Core programs at UG level

Stream	Name of the Core Program	Eligibility	Optional subjects
Arts	Bachelor of Arts	10+2 from a recognized Board OR 10+2 with relevant vocational course from M.P.	Foundation course + a group of 3 optional subjects

		Board	
Commerce	Bachelor of Commerce	10+2 from a recognized Board With Commerce, Science + Maths From M.P. and Other State	Foundation course, + Business Management. Applied Economic and Accounting.
Commerce With Computer Application	Bachelor of Commerce With Computer Application	10+2 from a recognized Board With Commerce, Science + Maths From M.P. and Other State	Foundation course, + Business Management. Computer Application and Accounting.
Science with Bio	Bachelor of Science	10+2 from a recognized Board With Science with Bio/A.G. From M.P. and Other State	Foundation course + Chemistry, Botany and Zoology

Core Options at PG level

Faculty	Name of the Core Program	Eligibility	Subject Options
English	Master of English	3 year Degree course in any faculty/ Honors degree course in same subject	Four Papers out of course Prescribed by University
Political Science	Master of Political Science	3 year Degree course in any faculty/ Honors degree course in same subject	Four Papers out of course Prescribed by University
Economics	Master of Economics	3 year Degree course in any faculty/ Honors degree course in same subject	Four Papers out of course Prescribed by University
Sociology	Master of Sociology	3 year Degree course in any faculty/ Honors degree course in same subject	Four Papers out of course Prescribed by University

M.Phil/ Ph.D. Programs

S.no.	Subject	Eligibility	No. of scholars registered
1	Nil	Nil	Nil

Short term courses:- Nil

Name of the Course	Department	Duration	Fees	Seats
Nil	Nil	Nil	Nil	Nil

6. Academic Calendar 2018 - 19

Academic Work	UG First/Second/Third Year	PG First/Second/Third/Fourth Semesters
Orientation Classes/Zero Classes/SWOTanalysis	Zero Classes From 01 July to 15 July then Regular Classes.	Zero Classes From 01 July to 15 July then Regular Classes.
Teaching and Continuous Comprehensive Evaluation	Two CCE in each Course.	Two CCE in each semesters.
CCE Schedule	In the Month of September and February	In the Month of September and December and in the month of February and April.
Preparation Leave	30 Days Yearly Break	20 Days Semester Break
Practical Exams (Graduation/Post Graduation)	As per University Time Table	As per University Time Table
Semester and ATKT Exams	As per University Time Table	As per University Time Table
Declaration of Examination Results	June	December and June
Semester Break (for students)	30 Days Yearly Break	20 Days Semester Break
Semester Break (for teachers)	30 Days Yearly Break	10 Days Semester Break

7. The Student Experience (4 pages)

Briefly describes student life in the college:

- Infrastructural facilities available to students - Classrooms, Smart classrooms, laboratories and equipment, Common Research Lab, Hostel; Canteen; Garden; Students common room, Auditorium, Sports Complex & other facilities.

Facilities Available for the Students in the Campus are Playground for Sport activities, auditorium for curricular and co-curricular activities, 15 Class Rooms, 5 Laboratories, 1 Computer Lab, 1 LCD Projector, 1 Enquiry Centre, 1 Examination Control Room, 1 Semester Cell, 1 Library with Reading Room, 4 Departmental Libraries, 1 Virtual Class Room for Students, 1 NSS Unit and Vivekanand Career Counselling Cell . College have also separate toilets for girls, a girls common room, a well furnished Toilet room for all and small garden named "**Saraswati Udhyan**" and parking facility.

- Library as a learning resource- advisory committee, its composition, facilities & services (e & print), annual improvement initiatives

One Library with Reading Room is Available for the benefit of Students in the College Campus. 5 Post Graduate departmental Libraries are also in different departments. For SC & ST Students study material along with Stationary is also provided every year according to the Government Instruction.

- Student support services:
 - ✓ IT enabled services

Govt.Girls College Morena has a virtual class room where the students are benefited with online lectures of the experts. There is also online payments facilities for all.

Financial assistance (scholarships/ schemes for SC/ST/OBC/ minority, Gro & Health

Insurance Schemes)

In the institution, Post metric Scholarship for SC,ST Students, Medhavi Yojana for 70% mark holders, Gaon ki beti for girls from village side, Pratibha kiran for the girls of city, Scholarship for Minority and Centre -Sector Scholarships for meritorious students are available for students.

- ✓ Personal enhancement & development schemes- NSS, Facilities for physically challenged & slow learners; Tutor-Guardian Scheme,

Grievance Redressal Cell, Entrepreneurship Cell, Remedial classes, Career Guidance Cell.

The College has one NSS Units working under the guidance of Dr. Kamlesh shrivastav. Tutor- Guardian Scheme is also available in every class. There is a Grievance Redress Cell under the guidance of Dr. Bharti Shukla. There is a Career Guidance Cell and Dr.Saroj Agarwal is In charge Professor of this Cell.

✓ Extracurricular activities: Calendar of activities (Sports, Youth Festival, cultural and literary events), Achievements, Awards

In Our College, Sports Calendar is applied as per the guide line of Higher Education Dept. of M.P. Extra curricular activities,Cultural and literary event and youth festival are conducted in College through out the year as per M.P.Higher Education Dept.Instructions.

✓ Major student welfare initiatives over the past year

Online fees structure has been developed for convenience of students. Ramp facility is also available for handicapped student in the building. E-learning has been developed for enhancing for the skill development of the students. For the SC and ST students free study material is provided.

● Extension Activities

Our institution has a small play ground along with badminton court and kho-kho ground . Athletic facilities are conducted under the guidance of well trained sport offier Smt.Manju Bhadoriya. A beautiful Garden is developed for maintaining environment pure and to control pollution in College campus. A well equipped virtual class is available where students can interact with the subject experts during Lecture delivered from Bhopal By Video and Audio teaching System.

8. Student Achievements (5 pages)

Highlights the most significant academic and non-academic achievements of students over the past year. This can include major academic awards and scholarships received student research, and sports and other extracurricular activities. Focuses, in particular, on profiling top achievers and describing how resources provided by the college helped these students succeed.

ACADEMIC

- Merit

S.No	Name of the award/ medal/ meritorious scholarship	Name of the recipient	Class	Area of achievement
1	Nil	Nil	Nil	Nil

- Research scholarship/ award

S.No	Name of the scholarship award/	Name of the recipient	Class	Area of research
1	Nil	Nil	Nil	Nil

CULTURAL

- Participation

S.no	Name of the event	District Level	State Level	University	National Level
1	Debate	Ku.Anupama Sharma	-	-	-
2	Speech	Ku.Sakshi Sharma	Ku.Sakshi Sharma	-	-
3	On the Spot painting	Ku.Renu Jain	-	-	-
4	Rangoli	Ku.Komal Goyal	-	-	-
5	Group Song	Ku.Bulbul Sharma and Group	-	-	-
6	Quiz	Nil	-	-	-
7	Natak	Nil	-	-	-
8	Cartoon	Ku.Komal Goyal	-	-	-

- Awards and Achievements

SPORTS

- Participation

S.no	Name of the event	Division Level	State Level	University/ National Level	International Level
1	Bad Minton F	04	Nil	Nil	Nil
2	Chess-F	Nil	Nil	Nil	Nil
3	Table Tennis-F	Nil	Nil	Nil	Nil
4	Basket	Nil	Nil	Nil	Nil

	Ball-F				
5	Judo-F	Nil	Nil	Nil	Nil
6	Volley Ball-F	Nil	Nil	Nil	Nil
8	Cricket -F	Nil	Nil	Nil	Nil
9	Kho-Kho -F	06	Nil	Nil	Nil
10	Football-F	Nil	Nil	Nil	Nil
11	Yoga-F	Nil	Nil	Nil	Nil
12	Hockey-F	Nil	Nil	Nil	Nil
13	Weight lifting-F	Nil	Nil	Nil	Nil
14	Kabaddi -F	Nil	Nil	Nil	Nil
15	Athletics -F	10	Nil	Nil	Nil

- **Awards and Achievements**

Name of the student	Class	Sport	Award/Achievement
Nil			

9. Research Activities (4 pages)

Identifies major research themes, places these themes in their social and economic context, highlights major research achievements (publications, collaborations, intellectual property produced, external funding received etc.), and profiles top researchers. Lays out the research agenda and identifies themes for the coming year.

- **Major research themes**

S. No.	Department	Prioritized research area and expertise	Social/ economic context
1	Nil	Nil	Nil

- **Major/Minor research projects**

S. No	Name of the Faculty	Year	Title of the project	Name of funding Agency/ Industry	Total grant received
1	Nil	Nil	Nil	Nil	Nil

- **Papers presented in regional, national and international seminars/ conferences**

S. No.	Name of the faculty	Regional / State	National	International
1	Dr. Brajraj singh	-	02	-
2	Dr. Reeta Madan	-	01	-
3	Dr. Kamlesh Shrivastav	-	01	-
4	Dr. M.P. Sharma	-	02	-
5	Dr. Bharti Shukla	-	01	-
6	Dr. Saroj Agarwal	-	01	-
7	Dr. G.S.Uchcharia	-	01	-
7	Dr.Vijay Singh Rathore	-	03	-

- **Publications in national/ international journals**

S.No.	Name of the faculty	Name of the journal	Title of the paper	ISSN/ ISBN number /Impact factor
1	Dr. M. P.Sharma	naveen shodh sansar	1.Bernard Shaw- a dramatist with a purpose	23208767

- **List of linkages/ Collaborations/ MOUs**

Nil

- **College Publications: Research Journal, Magazine, Newsletter**

NIL

10. Human Resources (2 pages)

Highlights senior faculty and administrative appointments. Describes what new areas of activity (new courses, research areas, extracurricular activities etc.) and administrative improvements are enabled by these appointments.

1. Faculty and Administrative appointments: Teaching and Non-teaching

Positions	Teaching Faculty				Non Teaching Faculty	Technical Staff
	Prof	Promote	Assista	Guest		
Sanctioned by	Prof	Promote	Assista	Guest	-	-

UGC/ University/ State Govt		d Prof	nt Prof	Faculty		
<i>Filled</i>	Nil	02	Nil	05+08	Nil	Nil
Sanctioned by Management/ Janbhagidari Samiti/ Other authority	-	-	-	-	-	-
<i>Filled</i>	Nil	Nil	Nil	13	Nil	Nil

2. Guest Faculty: subject-wise appointments

S.no.	Name of the Guest Faculty	Qualification	Subject
1	Dr. Shivpratap singh chauhan	Ph.D.	Economics
2	Dr. Sangeeta Tomar	Ph.D.	Zoology
3	Dr. Rakhi Dwivedi	Ph.D.	Hindi
4	Dr.Kalpana Sharma	Ph.D.	Sociology
5	Ramkishore	M.Lib.	Librarian
6	Dr. Neena Chauhan	Ph.D	Commerce
7	Anivesh upadhaya	M.com	Commerce
8	Dr. D.S. Sikarwar	Ph.D	English
9	Dr. Manju Upadhaya	Ph.D	Hindi
10	Preeti Yadav	M.A	Sociology
11	Faraz Ahmed Khan	M.C.A	Computer
12	Dr.Bhagvat datt Pathak	Ph.D	Environment
13	Ashish Agarwal	M.com	Entrepreneurship

3. Annual improvement in academic, research & administrative Initiatives

One National Research Seminar on the topic, Women Empowerment and Higher Education is Organized by College On February 2019.

11.Events and Initiatives (5 pages)

Describes major events including seminars, conferences, competitions, student study trips etc. Focuses on what was achieved and learned, and how the college will follow up.

Describes significant academic, administrative, student support, fundraising, and other initiatives over the past year. The description of each initiative will be structured around the need for the initiative, how it was designed, what resources were used, what results were achieved, and which features of the initiative drove success.

During the session 2018-19 Govt.Girls College Morena has organized the following programs to foster various passions in students.

(i) One Research Seminar on the topic Women Empowerment and Higher Education on February 2019.

(ii) Job fair from 22-02-2019 to 23-02-2019 to provide carrier counselling to the students.

(iii) Various Cultural Programs such as Youth Festival to raise in students the taste for extra curricular activities.

(iv) Zero classes in the month of July to motivate and guide the student about their choice of right carrier in their lives.

(vi) Various program organised by the district administration and various departments such as Beti-Padao Beti-Bachao,health awareness, election awareness for the motivation of the students.

(vii) One program for personality development from 24-09-2018 to 26-09-2018 with the association of Madhav Institute of Science and Technology, Gwalior was organised for the all-round development of the students.

12. Institutional Development plan (4 pages)

Describes the college's activities over the past year under different schemes, discusses performance against strategic/institutional development plans and commitments over the previous year.

Indicator*	Baseline Value	Target for [current year]	Value as on 30 th September [current year]
Admission	On line	100%	
Admission Fees	On line	100%	
Water harvesting and energy saving	In Progress	20%	
Hostel Facility	In Progress	90%	

Role of Internal Quality Assurance Cell (IQAC) in academic audit and initiating quality assurance strategies and processes

Govt.Girls College Morena has formed in the month of December 2018. First meeting was held in the month of February 2019 in which various proposal were placed for all-round development of the institution, Students, Faculty members administrative staff and other staff .

13. Placement Report (3 pages)

Describes the college's placement cell activities, placement rate and salary statistics, and lists major employers and sectors of employment (disaggregated by gender and course studied). Profiles successful alumni and identifies emerging placement trends.

Activities of Placement Cell

S.No.	Name of the activity	Name of the Resource Person/ agency	Date & Duration
1	Carrier Counselling and Personality Development Programs	1. Various departments of district administration. 2. Madhav Institute of Science and Technology, Gwalior	Two days Three days

Placement Details

S.No.	No. of Students Selected	List of employers/companies	Salary Package
1	Nil	Nil	Nil

Alumni Profile

S.no.	Name of Alumni	Employment status	Name of the organisation
1	Divya Bhadhoriya	Excise inspector	M.P. Govt.
2	Jaya Gupta	Employed	U.S.A
3	• Dr. Megha Gupta	Doctor	M.P. Govt.
4	• Dr. Chitra Gupta	Doctor	M.P. Govt.
5	Dr. Poonam Bansal	Doctor	M.P. Govt.
6	Dr. Sandhya Goyal	Doctor	M.P. Govt.
7	Anita Chavariya	S.I	M.P. Govt.
8	Kirti Sharma	Teacher	M.P. Govt.
9	Mohini Gaur	M.P.P	M.P. Govt.
10	Nikita	Teacher	M.P. Govt.
11	Hema Sikarwar	Revenue	M.P. Govt.
12	Anagha Sharma	Revenue	M.P. Govt.
13	Rashmi Sharma	M.P.High Court	M.P. Govt.
14	Kusum Savita	Self Employed	Self Employed
15	Chetna Tomar	Teacher	M.P. Govt.

14. Innovations and Best Practices

On Line fees structure, Bio-metric attendance, Virtual Class , Auditorium Hall, Carrier Counselling, College Chalo Abhiyan and 100% Online Payments.

15. SWOC Analysis (strength , weaknesses, Opportunity and Challenges

Strength

- It is a multidisciplinary institutions for girls at the district imparting quality education since 1981.
- The college has a campus of 3.19 hectare with 15 class rooms and five well equipped labs in science,home science ,computer and geography.
- Two departments of the college has been recognized as research centre by Jiwaji University Gwalior.
- The college has 04 post graduate courses including self finance courses.
- Highly qualified and competent faculties providing quality education in the College.
- The college has auditorium for cultural and academic activities.
- The college has well furnished girls common room with attached toilet.
- The college organizes various campaign for awareness in different fields through NSS students.
- The college has well established virtual class room.
- The college has a big play ground for various sports activities.

Weakness

- As the gross enrolment ratio (GER) is increasing day by day therefore there is a need for increase in infrastructural facilities.
- As most of the students belongs to the rural areas those academics back ground is poor and they also had language problem.
- A number of teaching posts are vacant therefore there is an urgent need of recruitment of faculty.
- Teachers are over burden with a lot of non academic work.
- There is no permanent faculty in self finance courses.
- College administration should have more academic freedom to meet out the need of the students.
- During semester system, the college remains mostly engaged in conducting the University examination which affects normal teaching.

Opportunities

- The College has a highly qualified and experienced faculty. Their potential can be utilized in more fruit- full manner.
- Research activities going on in the college can be utilized for the benefit of society.
- The College provides job opportunities to deserving students through Vivekanand career guidance and placement cell.
- Extension of interdisciplinary research and teaching.

Challenges

- Posting and recruitments of faculty against vacant posts.
- Of more infrastructures like class rooms, laboratories and other facilities for increasing number of students.
- More attention is required for maintenance of infrastructure.
- ICT facilities should be increased in college campus.
- To improve communication skill among the students. An English language lab should be setup in the college.

Lays out the college's priorities and goals over the coming year. Describes key initiatives planned, what each initiative is expected to achieve, and how it will contribute to the college's long term development.

Key Initiatives Planned/ implemented

S. No	Head (administrative/ academic, etc)	Nature of proposal	Expected Outcome
	Nil	Nil	Nil

16.Appendix: Institutional Performance Data and Financial Reports

Provides key data on the institution and its performance, including achievement against strategic plan targets and financial reports. This section is mandatory. All data fields must be completed, in the format and as per the instructions attached.

Part II

Appendix: Institutional Performance Data and Financial Reports (all part II data kindly fill in attached excel sheet)

1. Sanctioned seats and enrolment

(a) Sanctioned Seats					
	SC	ST	Other Reserved Categories	General	Total
Undergraduate	90	112	79	280	560
Postgraduate	39	48	34	120	240
PhD	As per allocation by University				

Data Source: AISHE

(b) Enrolment							
		Undergraduate			Postgraduate		PhD
		Year 1	Year 2	Year 3	Year 1	Year 2	
SC	Female	53	43	50	04	07	
ST	Female	01	00	00	00	00	
Other Reserved Categories	Female	93	80	60	08	02	
General	Female	151	143	153	30	19	
Total	Female	298	266	263	42	28	

Data Source: AISHE

Number of sanctioned seats by discipline group and enrolment in the 1st year as on September 30th [current year]				
Discipline Group	Undergraduate		Postgraduate	
	Sanctioned Seats	Enrolment	Sanctioned Seats	Enrolment
Arts	80	99	240	42
Commerce	320	107	-	-
Science	80	76	-	-
Home Science	80	16	-	-

Data Source: AISHE

2. Transition and on-time graduation

(a) Transition from the 1st year to the 2nd year (Undergraduate)				
		Number of students admitted to the 1st year in [the previous academic year] (*)	Of (*), the number of students currently enrolled in the 2nd year who:	
			Passed all subjects in the 1st year	Were Allowed to Keep Terms
SC				
	Female	53	47	06
ST				
	Female	01	01	Nil
Other Reserved Categories				
	Female	93	86	07
General				
	Female	151	145	06
Total				
	Female	298	279	19

Data Source: AISHE, examination results declared by [affiliating university/autonomous college]

(a) Transition from the 1st year to the 2nd year (Postgraduate)				
		Number of students admitted to the 1st year in [the previous academic year] (*)	Of (*), the number of students currently enrolled in the 2nd year who:	
			Passed all subjects in the 1st year	Were Allowed to Keep Terms
SC				
	Female	04	03	01
ST				
	Female	Nil	Nil	Nil
Other Reserved Categories				
	Female	08	07	01
General				
	Female	30	28	02
Total				
	Female	42	38	04

Data Source: AISHE, examination results declared by [affiliating university/autonomous college]

(b) On-time graduation (Undergraduate)		
NA	Number of students admitted to the 1st year in [year t-3] (*)	Of (*), the number of students who passed all final year examinations for the previous academic year
SC	Female	
ST	Female	
Other Reserved Categories	Female	
General	Female	
Total	Female	

Data Source: AISHE, examination results declared by [affiliating university/autonomous college]

(b) On-time graduation (Postgraduate)		
NA	Number of students admitted to the 1st year in [year t-2] (*)	Of (*), the number of students who passed all final year examinations in the current year
SC	Female	
ST	Female	
Other Reserved Categories	Female	
General	Female	
Total	Female	

Data Source: AISHE, examination results declared by [affiliating university/autonomous college]

3. Faculty and administrative staff in position and training

(a) Faculty and administrative staff in position as on 30th September, [current year]							
		Reserved					Unreserved
		SC	ST	MP Residents	Females	Others	
Assistant Professor	Sanctioned 13						
	Filled (Regular)	01	Nil	All	–	–	02
	Filled (Contract)	Nil	Nil	Nil	Nil	Nil	Nil
	Guest Lecturers-04	Nil	Nil	Nil	Nil	Nil	04
Associate Professor	Sanctioned	Nil	Nil	Nil	Nil	Nil	Nil
	Filled (Regular)	Nil	Nil	Nil	Nil	Nil	04
	Filled (Contract)	Nil	Nil	Nil	Nil	Nil	Nil
	Guest Lecturers	Nil	Nil	Nil	Nil	Nil	Nil
Professor	Sanctioned	Nil	Nil	Nil	Nil	Nil	Nil
	Filled (Regular)	Nil	Nil	All	04	Nil	05
	Filled (Contract)	Nil	Nil	Nil	Nil	Nil	Nil
	Guest Lecturers	Nil	Nil	Nil	Nil	Nil	Nil
Admin. Staff (all)	Sanctioned 05	Nil	Nil	Nil	Nil	Nil	Nil
	Filled (Regular) 02	Nil	Nil	All	01	Nil	02
	Filled (Contract)	Nil	Nil	Nil	Nil	Nil	Nil
Accountant	Sanctioned 01	Nil	Nil	Nil	Nil	Nil	Nil
	Filled (Regular)	Nil	Nil	Nil	Nil	Nil	Nil
	Filled (Contract)	Nil	Nil	Nil	Nil	Nil	Nil

Data Source: AISHE

(b) Training of faculty and administrative staff between October 1st [previous year] to September 30th [current year]				
		Leadership and management training	Training in the area of academic specialisation	Other training
Assistant Professor	Number trained	Nil	Nil	Nil
	Avg. number of days	Nil	Nil	Nil
Associate	Number trained	Nil	Nil	Nil

Professor	Avg. number of days	Nil	Nil	Nil
Professor	Number trained	Nil	Nil	Nil
	Avg. number of days	Nil	Nil	Nil
Administrative Staff (all)	Number trained	Nil	Nil	Nil
	Avg. number of days	Nil	Nil	Nil
Accountant	Number trained	Nil	Nil	Nil
	Avg. number of days	Nil	Nil	Nil

Data Source: Compiled from training certificates submitted by faculty/administrative staff

(c) Faculty qualifications as on 30 th September, [Current Year]					
		PhD	Postgraduate	Undergraduate	Others
Assistant Professor	Regular	02	01	Nil	-
	Contract	-	-	-	-
	Guest Lecturers	07	06	Nil	-
Associate Professor	Regular	Nil	Nil	Nil	Nil
	Contract	-	-	-	-
	Guest Lecturers	-	-	-	-
Professor	Regular	05	Nil	Nil	Nil
	Contract	Nil	Nil	Nil	Nil
	Guest Lecturers	Nil	Nil	Nil	Nil

Data Source: AISHE

4. Student support services

(a) Financial support received (from all sources) by students in the college between October 1 st [previous year] to September 30 th [current year]							
		Undergraduate		Postgraduate		PhD	
		Number	Average Value (Rs.)	Number	Average Value (Rs.)	Number	Average Value (Rs.)
SC	Female	115	6462	15	8590	Nil	Nil
	Male	-	-	-	-	-	-
OBC	Female	134	Nil	20	Nil	Nil	Nil
	Male	-	-	-	-	-	-
General	Female	47	5000	Nil	Nil	Nil	Nil
	Male	-	-	-	-	-	-
Total	Female	296	-	35	-	-	-
	Male	-	-	-	-	-	-

(a) Financial support received, from the DHE, by students in the college between October 1 st [previous year] to September 30 th [current year]						
NA	Undergraduate		Postgraduate		PhD	
	Number	Average Value (Rs.)	Number	Average Value (Rs.)	Number	Average Value (Rs.)
SC	Female					
ST	Female					
General	Female					
Total	Female					

Data Source: College records, DHE

(b) Hostel occupancy as on 30 th September, [Current Year] (all hostels)	
NA	Number of residents
SC	Female Nil
ST	Female Nil
General	Female Nil
Total	Female Nil

Data Source: Hostel register verified against fee receipts on record

(c) Hostel occupancy as on 30 th September, [Current Year] (girls only hostels opened after _____)	
NA	
SC	Nil
ST	Nil
General	Nil
Total	Nil

Data Source: Hostel register verified against fee receipts on record

(a)		(b) Examination results for [previous academic year] (undergraduate)				
		SC	ST	Other Reserved Categories	General	Total
		F	F	F	F	F
1 st year	Appeared	53	01	93	151	298
	1 st division	37	Nil	40	96	173
	2 nd Division	23	01	35	45	80
	3 rd Division	13	Nil	18	10	41
2 nd year	Appeared	43	Nil	80	143	266
	1 st division	22	Nil	43	98	163
	2 nd Division	15	Nil	27	26	68
	3 rd Division	06	Nil	10	19	35
3 rd year	Appeared	50	Nil	60	153	263
	1 st division	35	Nil	35	96	166
	2 nd Division	12	Nil	15	44	71
	3 rd Division	03	Nil	10	13	26

Data Source: AISHE, Examination results declared by [affiliating university/autonomous college]

(a) Examination results for [previous academic year] (postgraduate)						
		SC	ST	Other Reserved Categories	General	Total
1 st year	Appeared	04	Nil	08	30	42
	1 st division	02	Nil	05	16	23
	2 nd Division	02	Nil	03	14	19
	3 rd Division	Nil	Nil	Nil	Nil	Nil
2 nd year	Appeared	07	Nil	02	19	28
	1 st division	04	Nil	02	13	19
	2 nd Division	02	Nil	Nil	04	06
	3 rd Division	01	Nil	Nil	02	03

Data Source: AISHE, Examination results declared by [affiliating university/autonomous college]

6. Placement and student tracking

(a) Placement and Tracking of Students who graduated in [previous academic year]
--

(Undergraduate)						
NA		Number of students who graduated in [the previous academic year] (*)	Of (*), the number of students who were successfully tracked and are:			
			Employed/ Self-employed	In education/ training	Unemployed	Not in the labour force
SC	Male	Nil	Nil	Nil	Nil	Nil
	Female	Nil	Nil	Nil	Nil	Nil
ST	Male	Nil	Nil	Nil	Nil	Nil
	Female	Nil	Nil	Nil	Nil	Nil
General	Male	Nil	Nil	Nil	Nil	Nil
	Female	Nil	Nil	Nil	Nil	Nil
Total	Male	Nil	Nil	Nil	Nil	Nil
	Female	Nil	Nil	Nil	Nil	Nil

Data Source: Records of the college placement cell

(b) Placement and Tracking of Students who graduated in [previous academic year] (Postgraduate)						
NA		Number of students who graduated in [the previous academic year] (*)	Of (*), the number of students who were successfully tracked and are:			
			Employed/ Self-employed	In education/ training	Unemployed	Not in the labour force
SC	Female	Nil	Nil	Nil	Nil	Nil
	Male	Nil	Nil	Nil	Nil	Nil
ST	Female	Nil	Nil	Nil	Nil	Nil
	Male	Nil	Nil	Nil	Nil	Nil
General	Female	Nil	Nil	Nil	Nil	Nil
	Male	Nil	Nil	Nil	Nil	Nil
Total	Female	Nil	Nil	Nil	Nil	Nil
	Male	Nil	Nil	Nil	Nil	Nil

Data Source: Records of the college placement cell

7. PhDs Awarded

Number of PhDs awarded between October 1 st [previous year] to September 30 th [current year]	
Discipline Group	Number
Arts	Nil
Commerce	Nil
Criminology and Forensic Science	Nil
Cultural Studies	Nil
Defence Studies	Nil
Design	Nil
Disability Studies	Nil

Data Source: AISHE

8. Research and consultancy

Revenue generated through externally funded research and consultancies over [previous financial year]		
Discipline Group	Number of active projects	Total Revenue Generated (Rs. lakhs)
Arts	NA	
Commerce		
Criminology and Forensic Science		
Cultural Studies		
Defence Studies		
Design		
Disability Studies		
Education		
Fashion Technology		
Fine Arts		
Fisheries Science		
Foreign Languages		
Gandhian Studies		
Home Science		
Indian Languages		
IT & Computer		
Journalism and Mass Communication		
Law		
Library and Information Science		
Linguistics		
Management		
Marine Science and Oceanography		
Oriental Learning		
Others / Inter-disciplinary		
Physical Education		
Religious Studies		
Science		
Social Science		
Social Work		
Veterinary and Animal Sciences		
Women Studies		
All disciplines		

Data Source: College/university records

Number of papers published in peer-reviewed journals between October 1 st [previous year] to September 30 th [current year]		
Discipline Group	Number of papers	Number of published

	published		papers through cross-institute research collaboration
	International Journals	National Journals	
Arts			NA
Commerce			
Criminology and Forensic Science			
Cultural Studies			
Defence Studies			
Design			
Disability Studies			
Education			
Fashion Technology			
Fine Arts			
Fisheries Science			
Foreign Languages			
Gandhian Studies			
Home Science			
Indian Languages			
IT & Computer			
Journalism and Mass Communication			
Law			
Library and Information Science			
Linguistics			
Management			
Marine Science and Oceanography			
Oriental Learning			
Others / Inter-disciplinary			
Physical Education			
Religious Studies			
Science			
Social Science			
Social Work			
Women Studies			
All disciplines			

Date Source: College records based on published papers submitted by faculty

9. NAAC accreditation and UGC autonomy

	Date of Application (LOI & SSR submitted)	Date on which accreditation was received	Grade	Valid till

1st Cycle	23-03-2019	Awaited	Awaited	Awaited
2nd Cycle	Nil	Nil	Nil	Nil
3rd Cycle	Nil	Nil	Nil	Nil

Date of submission of the Annual Quality Assurance Report for the current year: Nil.

Does the college have currently valid UGC autonomy? No. If yes, by order number _____ Nil _____, dated _____ Nil _____.

10. Institutional Trends

Variable	Baseline Value	[Year 1]	[Year 2]	[Year 3]	[Year 4]	Current Year
Percentage of sanctioned seats in the 1 st year filled (undergraduate, all categories)		100% Except St Cate.	100% Except St Cate.	100% Except St Cate.	100% Except St Cate.	100% Except St Cate.
Percentage of sanctioned seats in the 1 st year filled (postgraduate, all categories)		100% Except St Cate.	100% Except St Cate.	100% Except St Cate.	100% Except St Cate.	100% Except St Cate.
Transition rate from the 1 st year to the 2 nd year (undergraduate, all categories)		90%	95%	97%	98%	98%
On-time graduation rate (undergraduate, all categories)						
Transition rate from the 1 st year to the 2 nd year (post graduate, all categories)		95%	95%	96%	96%	97%
On-time graduation rate (postgraduate, all categories)						
Regular faculty in position rate (all levels, reserved categories)						
Regular faculty in position rate (all levels, unreserved categories)						
Percentage of regular faculty with PhDs (all levels)						
Employment rate of graduates from the previous academic year (undergraduate, all categories)		10%	10%	10%	10%	10%
Employment rate of graduates from the previous academic year (postgraduate, all categories)		Nil	Nil	Nil	Nil	Nil
Percentage of total revenue generated through externally funded research						
Number of papers published in peer-reviewed, international journals		Nil	Nil	Nil	Nil	Nil

Source: Tables under section 1-8.

11. Financial Reports

Name and registration number of the auditor **Shri Sandeep Baizal, R.No. MN-079201, FN-0072960**

Number of audit observations recorded by the auditor **Per Year**

Number of audit responses found satisfactory, as certified by the project directorate_Satisfactory

Certified audit reports as per the standard Chart of Accounts to be attached.

12. All India Survey of Higher Education

Date on which all applicable fields of the Data Collection Format for the All India Survey of Higher Education were completed and submitted. Up to the 31 May 2019

Instructions

- All data is to be reported as on 30th September of the current year.
- Postgraduate courses refer to courses at the Masters and MPhil level.
- The number of sanctioned seats is the number of students the college is authorized, by the UGC/DHE/affiliating University, to admit in the first year of its degree programs.
- The number of sanctioned faculty posts is the number of faculty the college is authorized, by the UGC/DHE/affiliating University, to recruit on a full-time basis.
- Enrolment is defined as the number of students who have paid their admission fees for joining a degree program by September 30 of the respective academic year.
- Admission is defined as the number of students who have paid their admission fees for joining a degree program, in the first year, by September 30 of the respective academic year and who have never been enrolled in that degree program previously.
- Other Reserved Categories include all categories of students (for e.g. sports quota, extracurricular quota, residents of Jammu and Kashmir etc.) for whom a fixed percentage of sanctioned seats are reserved.
- Examination results are to be reported for examinations held in the previous academic year, and the results for which were declared by 30th September of the current year.
- Allowed to keep terms refers to students who did not pass all subjects in the previous year but were allowed to transition to the next year of their respective degree programs.
- Regular faculty refers to faculty employed on open-ended, full-time contracts as per UGC norms.
- Contract faculty refers to faculty employed on fixed term, full-time contracts as per UGC norms.
- Guest Lecturers refers to faculty employed on a per lecture or per day basis as per UGC norms.
- Data on scholarships is to be reported on all scholarships awarded between 1st October of the previous year and 30th September of the current year.
- A hostel seat is considered occupied if a student has been allotted a seat in the hostel and the student, to whom the seat was allotted, has paid the hostel fee for the current academic year.

- Examination results refers to the average score obtained by a student, in the respective academic year, across all exams that are used to assess whether the student has met the requirement of the degree program in which he/she is enrolled.
- Student tracking refers to having up to date contact information (mobile phone and/or email address) and status (employment, unemployed, in formal education or training, not in the labour market/other) for each student for up to six from the end of the academic year when the student passed out (graduated).
- Externally funded research and consultancies refer to research and/or development funded through consultancy contracts or partnerships with a sponsor or purchaser who is external to the institution.
- A peer-reviewed journal is one that subjects an author's research to review and evaluation by others who are experts in the same field, before the research is published.
- An international journal is one that has an International Standard Serial Number (ISSN) issued by the ISSN International Centre.
- A paper is said to be published through cross-institute research collaboration if the primary affiliation of at least two authors is to different colleges/institutions.
- The institutional performance indicators common across all institutions can be found in the PIP. Institution-specific performance indicators can be found in the MOU signed between the Institution and the Department of Higher Education.
- The standard Chart of Accounts refers to the standard format for audit reports as notified by the Department of Higher Education through its orders.


Principal
Govt. Girls College
Distt. Morena (M.P.)